May 13, 2020

To all parties concerned:

Fujitec Co., Ltd. Company

(Stock Code 6406)

Representative Takakazu Uchiyama

President and CEO

Contact Yoshiichi Kato

Director, Senior Executive Operating Officer,

General Manager of Finance HQ

(TEL 072-622-8151)

## Appointment of Representative Director

Please be notified that Fujitec Co., Ltd. (the "Company") has appointed the following representative director at today's board of directors' meeting.

(Please note that this English translation is only for reference purpose. When there are any discrepancies between Japanese version and English translation version, the original Japanese version always prevails.)

## Reason for appointment 1.

To operate the Company's new operations organization more efficiently and flexibly.

## 2. Name and career of new representative director

New title	Representative Director	and Executive	Vice President (	Operating Office
New title	Representative Director	' and Executive	vice President (	Jperating OIII

Name Takao Okada (Director and Executive Vice President Operating Officer

(current position))

	current position//		
Date of birth	February 4, 19	54	
Career	April 1976 April 2007 April 2009 April 2012 April 2012 June 2012 January 2015 October 2015 April 2016 April 2016	Joined the Company Operating Officer Executive Operating Officer Senior Executive Operating Officer Deputy General Manager of Japan Business HQ Director (current) Deputy General Manager of Global Operations HQ Regional Director - China (current) President of Company subsidiary Fujitec Shanghai Sourcing Center Co., Ltd. Deputy General Manager of Global Business HQ and General Manager of Global Operations HQ of the Company (current) Executive Vice President Operating Officer and General	
	April 2020	Manager of Japan Business HQ (current)	

Number of shares owned: 22 thousand shares

## 3. Expected date of change: June 23, 2020